

IAE recognises the environment as one of its key priorities and is committed to doing all it can to protect and enhance our environment for today and for future generations. IAE's Environmental Policy supports this commitment.

IAE will aim to:

Reduce the environmental impact of its:

- ~ waste generation;
- ~ energy and water consumption;
- ~ purchasing of goods and services;
- ~ transport and travel;

IAE will work towards these aims by:

- ~ Promoting a safe, healthy and better quality environment;
- ~ Minimise and where possible eliminate the release of any pollutant, which may cause environmental damage to air, water or land;
- ~ Promote the conservation and more sustainable use of both renewable and non-renewable resources.
- ~ Developing new and existing sites so that they are or will be designed, built, managed and operated in a manner and to a standard that reduces to a minimum, as far as is reasonably practicable, the amount of waste produced;
- ~ Integrating environmental aims into its business planning process;
- ~ Educating, training and raising awareness of environmental issues amongst staff;
- ~ Raising awareness of environmental issues with our contractors and suppliers and encouraging them to work towards similar environmental standards;
- ~ Consulting with staff as widely as possible on new environmental activities to encourage their involvement wherever possible;
- ~ Minimising the risk of environmental damage by assessing new and existing policies, activities and practices for their environmental effects and by adopting safe technologies and operating procedures;
- ~ Setting objectives and targets for continually improving our significant environmental impacts;
- ~ Complying with legislation, regulations and other requirements to which IAE subscribes;
- ~ Taking all reasonable steps to comply with recognised best practice for activities and services that result in significant environmental impacts;
- ~ Measuring, monitoring and reporting on progress towards these aims to staff or any other interested parties;
- ~ Reviewing the environmental policy, objectives and targets annually and considering the need for any changes that may be necessary.

Copies of IAE's Environmental Policy are freely available to staff, contractors and any other interested parties.



David Klucznik
Chairman

Date: 4TH JANUARY 2011